

Purposes of common benefit **Planet Farms Holding SpA Società Benefit**

Environmental Impact

a. research, development, and promotion of innovative and efficient agricultural production technologies and/or systems, focused on the responsible use (and conservation) of essential natural resources such as water and soil, and on eliminating the use of pesticides and herbicides, for the benefit of present and future generations;

Corporate Culture

b. the promotion and dissemination of a corporate culture centered on social and environmental responsibility, and the strengthening of the company's public role in ethical and ecological terms, including through collaboration with non-profit organizations, foundations, and organizations whose purpose is aligned and synergistic with that of the Company (including through its subsidiaries), as well as programs aimed at promoting a sustainable development model, with respect for the environment and society;

c. the promotion of employees' professional and personal growth, cultivating their talent and motivation.

Purposes of common benefit **Planet Farms Italia Società Agricola Srl SB**

Environmental impact

- a. the promotion and use of controlled-environment cultivation systems that enable the responsible use (and conservation) of essential natural resources such as water and soil, for the benefit of present and future generations;
- b. the promotion and dissemination of initiatives to reduce the so-called "carbon footprint," including by defining and sharing strategic objectives and/or plans aimed at progressively minimizing the above impact in the medium and long term, in line with the objectives pursued at the European level regarding climate neutrality;

Value for consumers

- c. the promotion of cultivation systems that guarantee high levels of food safety and eliminate the use of pesticides and herbicides in the vegetable cultivation process;
- d. the donation of unsold edible produce to non-profit organizations supporting local communities;

Corporate Culture

- e. the promotion and dissemination of a corporate culture centered on social and environmental responsibility, and the strengthening of the company's public role in ethical and ecological terms, including through collaboration with non-profit organizations, foundations, and organizations whose purpose is aligned and synergistic with that of the Company (including through its subsidiaries), as well as programs aimed at promoting a sustainable development model, with respect for the environment and society;
- f. the promotion of employees' professional and personal growth, cultivating their talent and motivation.

Purposes of common benefit **Planet Farms Infrastructure SpA Società Benefit**

Environmental impact

- a. the promotion and use of controlled-environment cultivation systems that enable the responsible use (and conservation) of essential natural resources such as water and soil, for the benefit of present and future generations;

Value for consumers

- b. the promotion of cultivation systems that guarantee high levels of food safety and eliminate the use of pesticides and herbicides in the vegetable cultivation process;
- c. the donation of unsold edible produce to non-profit organizations supporting local communities;

Corporate Culture

- d. the promotion and dissemination of a corporate culture centered on social and environmental responsibility for each of the Companies reporting to it, and the strengthening of the company's public role in ethical and ecological terms, including through collaboration with non-profit organizations, foundations, and organizations whose purpose is aligned and synergistic with that of the Company, as well as programs aimed at promoting a sustainable development model, with respect for the environment and society;
- e. the promotion of employees' professional and personal growth, cultivating their talent and motivation.

Note: The common benefit purposes set out above are those provided for in the by-laws of each of the companies, as Società Benefit (Benefit Corporations) under Italian law (Law No. 208 of 28 December 2015, paragraphs 376-384). These purposes reflect the common benefit objectives that the companies are committed to pursuing in the conduct of their business, in addition to the purpose of profit, by operating in a responsible, sustainable, and transparent manner with respect to individuals, communities, territories, the environment, cultural and social goods and activities, entities and associations, and other stakeholders.